



Excellent health and employment benefits:

As part of LFA's commitment to the employees and their well-being, a variety of benefit plans are available upon date of hire:

- Fully paid medical and dental insurance for the employee and over 60% dependent medical coverage paid by the Academy
- Excellent 403(B) retirement plan. If participants contribute at least 4% of their pre-tax salary, the Academy will match it with a contribution of 10%. The Academy's contribution increases to 12% after 10 years of service.
- Academy paid life insurance equal to 2 times the annual salary
- Long term disability insurance
- Short Term Disability of up to 12 weeks of full salary
- Voluntary Vision program
- Voluntary Supplemental Life Insurance
- Employee and dependant family members unlimited use of the cafeteria
- Professional development encouraged

A look at the employment calendar:

The standard teaching position is a 10-month letter of appointment from August until June. Instructors receive major federal holidays off. In addition, the school has a two week break in both the winter and spring. Because LFA is a boarding institution, each faculty member's presence is of paramount importance. Most faculty members live on campus and are active in sports programs, student activities, and academic clubs.

School administrators work on a 12-month letter with 30 days paid vacation. Administrators receive all major federal holidays off. Seven paid sick days are allowed.

Staff positions are 12-month appointments receiving 25 days paid vacation. Staff members receive all major federal holidays off. Seven paid sick days are allowed.